

**SALARY & PERSONNEL COMMITTEE**

**June 22, 2010**

**A. Roll Call**

Present at roll call were Alderpersons Schuringa, Rivers, and Boyce. Also present were Mayor Ross, Alderperson Koch, Streets Suprv. Boll, Recreation Suprv. Klinzing, and Comptroller-Treasurer Maurer, and representatives for the AFSCME union. Alderperson Ingwell, Henke, and Alt. Lefevre were absent at roll call.

**B. Correction of Minutes**

None

**C. Business:**

1. **Discuss possibility of hiring a replacement Street Dept. employee for position that has been vacant since last Fall and possibly take action**

Streets Suprv. Boll explained. Last Fall, one of the Street Dept. employees was transferred to the WWTP. This person was then cut from the Street Dept. budget and Tom said he was informed he couldn't replace the person. He would like this to be relooked at. Questions and discussion took place. Alderperson Henke and Lefevre arrived at the meeting. Labor Attorney Barker arrived at the meeting. Alderperson Koch said a hiring freeze was discussed at a Finance meeting, but no official motion was made and he would like to see more consistency in the procedures. The Wastewater Plant is also still short one person. Alderperson Schuringa said he has talked with Tom Boll and said that Tom agreed to wait until budget time to have this reconsidered. Discussion took place. The committee was in general agreement to look at this closer at budget time.

**D. Business: Closed**

Alderperson Schuringa read the purpose of the closed meeting Under Wis. Stats. 19.85(1) ( e )Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

1. **Meet with AFSCME union to discuss:**
  - a. **proposal for reorganization of Water Department finance duties and operations**
  - b. **proposed MOU regarding PEHP plan**

Motion made by Alderperson Henke and seconded by Alderperson Rivers to close the meeting. On roll call vote, the motion carried unanimously. Others left the meeting at this time.

Dan Barker explained the proposal and then the issue regarding the PEHP plan. Discussion took place.

The committee then met with AFSCME union reps to discuss the issues.

The committee went back and forth several times convening together with the union for discussion, and then separately for caucusing.

Alderpersons Henke and Koch, and Mayor Ross left the meeting early.

**E. Business: Open**

Motion made by Alderperson Boyce and seconded by Alderperson Rivers to reopen the meeting. On roll call vote, the motion carried unanimously.

**1. Possibly take any final action regarding aforementioned issues**

The union during the closed session agreed to the MOU regarding the PEHP plan. The Clerk will finish getting signatures and process.

Motion made by Alderperson Boyce and seconded by Alderperson Rivers to instruct Labor Attorney Dan Barker to prepare a Memorandum of Understanding regarding the Water Department finance duties reorganization as agreed upon between the parties. Motion carried.

**F. Business by Members**

None

**G. Adjourn**

Motion to adjourn made by Alderperson Rivers and seconded by Alderperson Boyce. Motion carried.

Carol J. Stamm, CMC, WCMC  
City Clerk