

**SALARY & PERSONNEL COMMITTEE**  
**Feb. 23, 2010**

Aldersperson Schuringa called the meeting to order.

**A. Roll Call**

Present at roll call were Alderspersons Schuringa, Ingwell, Henke, and Kallembach. Also present were Mayor Marsh, DPW Finkenbinder, Police Chief Kelley, Alderspersons Hannes and Hanson. Aldersperson Coplien and Alt. Aldersperson Lefevre were absent.

**B. Correction of Minutes**

None

**C. Business: Open**

**1. Discuss and recommend to Council to hire replacement sworn police officer**

Police Chief Kelley explained. He recommends hiring Taylor Heiman effective March 16, 2010. Motion made by Aldersperson Ingwell and seconded by Aldersperson Henke to recommend to Council. Motion carried.

**D. Business: Closed**

**1. Wastewater Treatment Utility Superintendent**

- a. Conduct interviews with candidates for position**
- b. Discuss qualifications of candidates and compensation**

Aldersperson Schuringa read purpose of closed meeting under Wis. Stats. 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion made by Aldersperson Ingwell and seconded by Aldersperson Henke to close the meeting. On roll call vote, the motion carried unanimously.

Interviews were conducted. Aldersperson Coplien arrived while the interviews were in progress.

Discussion took place.

Motion made by Aldersperson Coplien and seconded by Aldersperson Henke to reopen the meeting. On roll call vote, the motion carried unanimously.

**E. Business: Open**

**1. Possibly take action regarding vacant**

**"Wastewater Utility Superintendant" position**

The Clerk was asked to bring back the first two candidates for a second interview.

**F. Business by Members**

None

**G. Adjourn**

Motion made by Alderperson Coplien and seconded by Alderperson Ingwell to adjourn. Motion carried.

Carol J. Stamm, CMC, WCMC  
City Clerk